

	TETRONICS INTERNATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY 2018	Ref. HS&EP/18/01 Issue; 3 Date; 25 th June 2018
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1. Health, Safety & Environment Policy Statement

Tetronics International specialises in the design, development, manufacture and after sales support of high temperature DC Plasma processes for a variety of commercial and developmental applications.

The company is committed to customer satisfaction by supplying systems designed and built to agreed specifications conforming to the highest quality, safety and environmental regulations and standards.

It is company Policy to provide and maintain safe, healthy and environmentally friendly working practices to the benefit of our employees, customers, public and the natural environment. The company recognises the importance of safety and the environment and is thus committed to maintaining good health, preventing injury and protecting the environment and preventing pollution. The company will continue to determine its obligations and provide such information, training and supervision as required to achieve these commitments.

The company operates Safety and Environment Management systems (SMS & EMS) compliant with both OHSAS 18001 and ISO14001. Our SMS and EMS serve Tetronics International in providing a framework for establishing and reviewing objectives that fulfil our commitment to continual improvement of our health, safety and environment systems.

Compliance is maintained through both internal and external (Certification Body) monitoring and measurement against our health, safety and environment objectives, taking into consideration throughout the relevant risks and interests of regulators, our business, customers, and other interested parties. This information is then reviewed and managed through our management meetings.

2. Responsibility

The Management will ensure that staff at all levels are familiar with this policy and its associated procedures through an ongoing process of training and awareness, such that personnel are competent to undertake their allocated responsibilities.

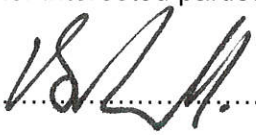
It is the responsibility of all Tetronics International personnel, through a mechanism of adherence and review to continually improve our business management systems.

It is the responsibility of Tetronics International management to formulate the necessary policies and objectives that ensure implementation through the Management Team and its various committees and meetings.

3. Safety, Environment Concern & Incident (Non-Conformance) Management

The identification, monitoring and control of Incidents (Non-Conformances) and Near Misses is considered as fundamental to the ongoing success of the business. The Company places a high priority on corrective and preventative actions to resolve issues, prevent recurrence and enhance the effectiveness of our company processes to the benefit of our staff, customers and other interested parties.

Signed;



Date; 19th June 2018

Chief Executive Officer; **Graeme Rumbol**